

**THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2007 Principal Performance Based Salary Schedule**

Performance Components										** Outstanding Performance (State Mandate) 5.00% \$4,202
Step	Salary *	Complexity Group (Add % * Base of \$84,048)						Student Gains **		
		1	2	3	4	5	6	5.00%	10.00%	
		0.00% \$0	5.00% \$4,202	10.00% \$8,405	15.00% \$12,607	20.00% \$16,810	25.00% \$21,012	\$4,202	\$8,405	
1	84,048	84,048	88,250	92,453	96,655	100,858	105,060	109,262	113,465	117,667
2	85,309	85,309	89,511	93,714	97,916	102,118	106,321	110,523	114,726	118,928
3	86,588	86,588	90,790	94,993	99,195	103,398	107,600	111,802	116,005	120,207
4	87,887	87,887	92,089	96,292	100,494	104,696	108,899	113,101	117,304	121,506
5	89,205	89,205	93,408	97,610	101,812	106,015	110,217	114,419	118,622	122,824
6	90,543	90,543	94,746	98,948	103,150	107,353	111,555	115,757	119,960	124,162
7	91,902	91,902	96,104	100,307	104,509	108,711	112,914	117,116	121,319	125,521
8	93,510	93,510	97,712	101,914	106,117	110,319	114,522	118,724	122,927	127,129
9	95,146	95,146	99,349	103,551	107,753	111,956	116,158	120,360	124,563	128,765
10	96,812	96,812	101,014	105,217	109,419	113,621	117,824	122,026	126,229	130,431
11	98,506	98,506	102,709	106,911	111,113	115,316	119,518	123,720	127,923	132,125
12	100,230	100,230	104,433	108,635	112,838	117,040	121,242	125,444	129,647	133,849
13	102,235	102,235	106,437	110,640	114,842	119,044	123,247	127,449	131,652	135,854
14	104,279	104,279	108,482	112,684	116,886	121,089	125,291	129,493	133,696	137,898
15	106,365	106,365	110,567	114,770	118,972	123,175	127,377	131,579	135,782	139,984
16	108,492	108,492	112,694	116,897	121,099	125,302	129,504	133,706	137,909	142,111

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

** Complexity Group 6 has been used to indicate maximum potential salary.

**THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2008 Principal Performance Based Salary Schedule**

Performance Components										**
Step	Salary *	Complexity Group (Add % * Base of \$84,048)						Student Gains **		Outstanding Performance (State Mandate) 5.00% \$4,202
		1	2	3	4	5	6	5.00%	10.00%	
		0.00% \$0	5.00% \$4,202	10.00% \$8,405	15.00% \$12,607	20.00% \$16,810	25.00% \$21,012	\$4,202	\$8,405	
1	84,048	84,048	88,250	92,453	96,655	100,858	105,060	109,262	113,465	117,667
2	85,729	85,729	89,931	94,134	98,336	102,539	106,741	110,943	115,146	119,348
3	87,015	87,015	91,217	95,420	99,622	103,825	108,027	112,229	116,432	120,634
4	88,320	88,320	92,522	96,725	100,927	105,130	109,332	113,534	117,737	121,939
5	89,645	89,645	93,847	98,050	102,252	106,455	110,657	114,859	119,062	123,264
6	90,989	90,989	95,191	99,394	103,596	107,799	112,001	116,203	120,406	124,608
7	92,354	92,354	96,556	100,759	104,961	109,164	113,366	117,568	121,771	125,973
8	93,740	93,740	97,942	102,145	106,347	110,550	114,752	118,954	123,157	127,359
9	95,380	95,380	99,582	103,785	107,987	112,190	116,392	120,594	124,797	128,999
10	97,049	97,049	101,251	105,454	109,656	113,859	118,061	122,263	126,466	130,668
11	98,748	98,748	102,950	107,153	111,355	115,558	119,760	123,962	128,165	132,367
12	100,476	100,476	104,678	108,881	113,083	117,286	121,488	125,690	129,893	134,095
13	102,235	102,235	106,437	110,640	114,842	119,045	123,247	127,449	131,652	135,854
14	104,279	104,279	108,481	112,684	116,886	121,089	125,291	129,493	133,696	137,898
15	106,365	106,365	110,567	114,770	118,972	123,175	127,377	131,579	135,782	139,984
16	108,492	108,492	112,694	116,897	121,099	125,302	129,504	133,706	137,909	142,111
17	110,662	110,662	114,864	119,067	123,269	127,472	131,674	135,876	140,079	144,281

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

** Complexity Group 6 has been used to indicate maximum potential salary.

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2007 Assistant Principal Performance Based Salary Schedule*
Based on 216 Duty Day Contract

Performance Components									
Step	Salary	Complexity Group (Add % * Base of \$63,036)					Student Gains**		Outstanding Performance (State Mandate) 5.00% \$3,152
		1 0.00% \$0	2 5.00% \$3,152	3 10.00% \$6,304	4 15.00% \$9,455	5 20.00% \$12,607	5.00% \$3,152	10.00% \$6,304	
1	63,036	63,036	66,188	69,340	72,491	75,643	78,795	81,947	85,099
2	63,982	63,982	67,133	70,285	73,437	76,589	79,741	82,893	86,045
3	64,942	64,942	68,093	71,245	74,397	77,549	80,701	83,853	87,005
4	65,916	65,916	69,068	72,219	75,371	78,523	81,675	84,827	87,979
5	66,905	66,905	70,056	73,208	76,360	79,512	82,664	85,816	88,968
6	67,908	67,908	71,060	74,212	77,363	80,515	83,667	86,819	89,971
7	68,927	68,927	72,078	75,230	78,382	81,534	84,686	87,838	90,990
8	70,133	70,133	73,285	76,436	79,588	82,740	85,892	89,044	92,196
9	71,360	71,360	74,512	77,664	80,816	83,968	87,120	90,272	93,424
10	72,609	72,609	75,761	78,912	82,064	85,216	88,368	91,520	94,672
11	73,880	73,880	77,032	80,183	83,335	86,487	89,639	92,791	95,943
12	75,172	75,172	78,324	81,476	84,628	87,780	90,932	94,084	97,236
13	76,676	76,676	79,828	82,980	86,132	89,283	92,435	95,587	98,739
14	78,210	78,210	81,362	84,514	87,665	90,817	93,969	97,121	100,273
15	79,775	79,775	82,926	86,078	89,230	92,382	95,534	98,686	101,838
16	81,370	81,370	84,522	87,674	90,825	93,977	97,129	100,281	103,433

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

** Complexity Group 5 has been used to indicate maximum potential salary.

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2008 Assistant Principal Performance Based Salary Schedule*
Based on 216 Duty Day Contract

		Performance Components							
		Complexity Group (Add % * Base of \$63,036)					Student Gains**		Outstanding Performance
Step	Salary	1	2	3	4	5	5.00%	10.00%	5.00%
		0.00% \$0	5.00% \$3,152	10.00% \$6,304	15.00% \$9,455	20.00% \$12,607	\$3,152	\$6,304	5.00% \$3,152
1	63,036	63,036	66,188	69,340	72,491	75,643	78,795	81,947	85,099
2	64,297	64,297	67,449	70,601	73,752	76,904	80,056	83,208	86,360
3	65,261	65,261	68,413	71,565	74,716	77,868	81,020	84,172	87,324
4	66,240	66,240	69,392	72,544	75,695	78,847	81,999	85,151	88,303
5	67,234	67,234	70,386	73,538	76,689	79,841	82,993	86,145	89,297
6	68,243	68,243	71,395	74,547	77,698	80,850	84,002	87,154	90,306
7	69,266	69,266	72,418	75,570	78,721	81,873	85,025	88,177	91,329
8	70,305	70,305	73,457	76,609	79,760	82,912	86,064	89,216	92,368
9	71,535	71,535	74,687	77,839	80,990	84,142	87,294	90,446	93,598
10	72,788	72,788	75,940	79,092	82,243	85,395	88,547	91,699	94,851
11	74,061	74,061	77,213	80,365	83,516	86,668	89,820	92,972	96,124
12	75,357	75,357	78,509	81,661	84,812	87,964	91,116	94,268	97,420
13	76,676	76,676	79,828	82,980	86,131	89,283	92,435	95,587	98,739
14	78,210	78,210	81,362	84,514	87,665	90,817	93,969	97,121	100,273
15	79,774	79,774	82,926	86,078	89,229	92,381	95,533	98,685	101,837
16	81,370	81,370	84,522	87,674	90,825	93,977	97,129	100,281	103,433
17	82,997	82,997	86,149	89,301	92,452	95,604	98,756	101,908	105,060

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.
 ** Complexity Group 5 has been used to indicate maximum potential salary.

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2007 Assistant Principal Performance Based Salary Schedule*
Based on 206 Duty Day Contract

		Performance Components							
		Complexity Group (Add % * Base of \$63,036)					Student Gains**		
Step	Salary	1	2	3	4	5	5.00%	10.00%	Outstanding Performance (State Mandate) 5.00% \$3,152
		0.00% \$0	5.00% \$3,152	10.00% \$6,304	15.00% \$9,455	20.00% \$12,607	\$3,152	\$6,304	
1	60,118	60,118	63,270	66,422	69,573	72,725	75,877	79,029	82,181
2	61,020	61,020	64,172	67,324	70,475	73,627	76,779	79,931	83,083
3	61,935	61,935	65,087	68,239	71,390	74,542	77,694	80,846	83,998
4	62,864	62,864	66,016	69,168	72,319	75,471	78,623	81,775	84,927
5	63,807	63,807	66,959	70,111	73,262	76,414	79,566	82,718	85,870
6	64,764	64,764	67,916	71,068	74,219	77,371	80,523	83,675	86,827
7	65,735	65,735	68,887	72,039	75,190	78,342	81,494	84,646	87,798
8	66,885	66,885	70,037	73,189	76,340	79,492	82,644	85,796	88,948
9	68,055	68,055	71,207	74,359	77,510	80,662	83,814	86,966	90,118
10	69,246	69,246	72,398	75,550	78,701	81,853	85,005	88,157	91,309
11	70,458	70,458	73,610	76,762	79,913	83,065	86,217	89,369	92,521
12	71,691	71,691	74,843	77,995	81,146	84,298	87,450	90,602	93,754
13	73,125	73,125	76,277	79,429	82,580	85,732	88,884	92,036	95,188
14	74,588	74,588	77,740	80,892	84,043	87,195	90,347	93,499	96,651
15	76,080	76,080	79,232	82,384	85,535	88,687	91,839	94,991	98,143
16	77,602	77,602	80,754	83,906	87,057	90,209	93,361	96,513	99,665

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

** Complexity Group 5 has been used to indicate maximum potential salary.

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2008 Assistant Principal Performance Based Salary Schedule*
Based on 206 Duty Day Contract

Performance Components									
Step	Salary	Complexity Group (Add % * Base of \$63,036)					Student Gains**		Outstanding Performance <small>(State Mandate)</small> 5.00% \$3,152
		1	2	3	4	5	5.00%	10.00%	
		0.00% \$0	5.00% \$3,152	10.00% \$6,304	15.00% \$9,455	20.00% \$12,607	\$3,152	\$6,304	
1	60,118	60,118	63,270	66,422	69,573	72,725	75,877	79,029	82,181
2	61,320	61,320	64,472	67,624	70,775	73,927	77,079	80,231	83,383
3	62,547	62,547	65,699	68,851	72,002	75,154	78,306	81,458	84,610
4	63,484	63,484	66,636	69,788	72,939	76,091	79,243	82,395	85,547
5	64,437	64,437	67,589	70,741	73,892	77,044	80,196	83,348	86,500
6	65,404	65,404	68,556	71,708	74,859	78,011	81,163	84,315	87,467
7	66,385	66,385	69,537	72,689	75,840	78,992	82,144	85,296	88,448
8	67,380	67,380	70,532	73,684	76,835	79,987	83,139	86,291	89,443
9	68,391	68,391	71,543	74,695	77,846	80,998	84,150	87,302	90,454
10	69,588	69,588	72,740	75,892	79,043	82,195	85,347	88,499	91,651
11	70,807	70,807	73,959	77,111	80,262	83,414	86,566	89,718	92,870
12	72,045	72,045	75,197	78,349	81,500	84,652	87,804	90,956	94,108
13	73,305	73,305	76,457	79,609	82,760	85,912	89,064	92,216	95,368
14	74,589	74,589	77,741	80,893	84,044	87,196	90,348	93,500	96,652
15	76,081	76,081	79,233	82,385	85,536	88,688	91,840	94,992	98,144
16	77,602	77,602	80,754	83,906	87,057	90,209	93,361	96,513	99,665
17	79,155	79,155	82,307	85,459	88,610	91,762	94,914	98,066	101,218

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

** Complexity Group 5 has been used to indicate maximum potential salary.

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2007 Assistant Principal Performance Based Salary Schedule*
Based on 226 Duty Day Contract

		Performance Components							
		Complexity Group (Add % * Base of \$63,036)					Student Gains**		
Step	Salary	1	2	3	4	5	5.00%	10.00%	Outstanding Performance (State Mandate) 5.00% \$3,152
		0.00% \$0	5.00% \$3,152	10.00% \$6,304	15.00% \$9,455	20.00% \$12,607	5.00% \$3,152	10.00% \$6,304	
1	65,954	65,954	69,106	72,258	75,409	78,561	81,713	84,865	88,017
2	66,943	66,943	70,095	73,247	76,398	79,550	82,702	85,854	89,006
3	67,947	67,947	71,099	74,251	77,402	80,554	83,706	86,858	90,010
4	68,966	68,966	72,118	75,270	78,421	81,573	84,725	87,877	91,029
5	70,000	70,000	73,152	76,304	79,455	82,607	85,759	88,911	92,063
6	71,050	71,050	74,202	77,354	80,505	83,657	86,809	89,961	93,113
7	72,116	72,116	75,268	78,420	81,571	84,723	87,875	91,027	94,179
8	73,378	73,378	76,530	79,682	82,833	85,985	89,137	92,289	95,441
9	74,662	74,662	77,814	80,966	84,117	87,269	90,421	93,573	96,725
10	75,969	75,969	79,121	82,273	85,424	88,576	91,728	94,880	98,032
11	77,298	77,298	80,450	83,602	86,753	89,905	93,057	96,209	99,361
12	78,651	78,651	81,803	84,955	88,106	91,258	94,410	97,562	100,714
13	80,224	80,224	83,376	86,528	89,679	92,831	95,983	99,135	102,287
14	81,828	81,828	84,980	88,132	91,283	94,435	97,587	100,739	103,891
15	83,465	83,465	86,617	89,769	92,920	96,072	99,224	102,376	105,528
16	85,134	85,134	88,286	91,438	94,589	97,741	100,893	104,045	107,197

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

** Complexity Group 5 has been used to indicate maximum potential salary.

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2008 Assistant Principal Performance Based Salary Schedule*
Based on 226 Duty Day Contract

		Performance Components							
		Complexity Group (Add % * Base of \$63,036)					Student Gains**		**
Step	Salary	1	2	3	4	5	5.00%	10.00%	Outstanding Performance (State Mandate) 5.00% \$3,152
		0.00% \$0	5.00% \$3,152	10.00% \$6,304	15.00% \$9,455	20.00% \$12,607	5.00% \$3,152	10.00% \$6,304	
1	65,954	65,954	69,106	72,258	75,409	78,561	81,713	84,865	88,017
2	67,274	67,274	70,426	73,578	76,729	79,881	83,033	86,185	89,337
3	68,282	68,282	71,434	74,586	77,737	80,889	84,041	87,193	90,345
4	69,307	69,307	72,459	75,611	78,762	81,914	85,066	88,218	91,370
5	70,347	70,347	73,499	76,651	79,802	82,954	86,106	89,258	92,410
6	71,402	71,402	74,554	77,706	80,857	84,009	87,161	90,313	93,465
7	72,473	72,473	75,625	78,777	81,928	85,080	88,232	91,384	94,536
8	73,560	73,560	76,712	79,864	83,015	86,167	89,319	92,471	95,623
9	74,847	74,847	77,999	81,151	84,302	87,454	90,606	93,758	96,910
10	76,158	76,158	79,310	82,462	85,613	88,765	91,917	95,069	98,221
11	77,490	77,490	80,642	83,794	86,945	90,097	93,249	96,401	99,553
12	78,846	78,846	81,998	85,150	88,301	91,453	94,605	97,757	100,909
13	80,226	80,226	83,378	86,530	89,681	92,833	95,985	99,137	102,289
14	81,831	81,831	84,983	88,135	91,286	94,438	97,590	100,742	103,894
15	83,467	83,467	86,619	89,771	92,922	96,074	99,226	102,378	105,530
16	85,137	85,137	88,289	91,441	94,592	97,744	100,896	104,048	107,200
17	86,839	86,839	89,991	93,143	96,294	99,446	102,598	105,750	108,902

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

** Complexity Group 5 has been used to indicate maximum potential salary.

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2007 Assistant Principal Performance Based Salary Schedule*
Based on 12-Month Duty Day Contract

Performance Components									
Step	Salary	Complexity Group (Add % * Base of \$63,036)					Student Gains**		Outstanding Performance (State Mandate) 5.00% \$3,152
		1	2	3	4	5	\$3,152	\$6,304	
1	68,873	68,873	72,025	75,177	78,328	81,480	84,632	87,784	90,936
2	69,906	69,906	73,058	76,210	79,361	82,513	85,665	88,817	91,969
3	70,955	70,955	74,107	77,259	80,410	83,562	86,714	89,866	93,018
4	72,019	72,019	75,171	78,323	81,474	84,626	87,778	90,930	94,082
5	73,099	73,099	76,251	79,403	82,554	85,706	88,858	92,010	95,162
6	74,195	74,195	77,347	80,499	83,650	86,802	89,954	93,106	96,258
7	75,308	75,308	78,460	81,612	84,763	87,915	91,067	94,219	97,371
8	76,626	76,626	79,778	82,930	86,081	89,233	92,385	95,537	98,689
9	77,967	77,967	81,119	84,271	87,422	90,574	93,726	96,878	100,030
10	79,331	79,331	82,483	85,635	88,786	91,938	95,090	98,242	101,394
11	80,719	80,719	83,871	87,023	90,174	93,326	96,478	99,630	102,782
12	82,132	82,132	85,284	88,436	91,587	94,739	97,891	101,043	104,195
13	83,775	83,775	86,927	90,079	93,230	96,382	99,534	102,686	105,838
14	85,451	85,451	88,603	91,755	94,906	98,058	101,210	104,362	107,514
15	87,160	87,160	90,312	93,464	96,615	99,767	102,919	106,071	109,223
16	88,903	88,903	92,055	95,207	98,358	101,510	104,662	107,814	110,966

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

** Complexity Group 5 has been used to indicate maximum potential salary.

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2008 Assistant Principal Performance Based Salary Schedule*
Based on 12-Month Duty Day Contract

Performance Components									
Step	Salary	Complexity Group (Add % * Base of \$63,036)					Student Gains**		Outstanding Performance (State Mandate) 5.00% \$3,152
		1	2	3	4	5	\$3,152	\$6,304	
		\$0	\$3,152	\$6,304	\$9,455	\$12,607			
1	68,873	68,873	72,025	75,177	78,328	81,480	84,632	87,784	90,936
2	70,250	70,250	73,402	76,554	79,705	82,857	86,009	89,161	92,313
3	71,304	71,304	74,456	77,608	80,759	83,911	87,063	90,215	93,367
4	72,373	72,373	75,525	78,677	81,828	84,980	88,132	91,284	94,436
5	73,459	73,459	76,611	79,763	82,914	86,066	89,218	92,370	95,522
6	74,562	74,562	77,714	80,866	84,017	87,169	90,321	93,473	96,625
7	75,680	75,680	78,832	81,984	85,135	88,287	91,439	94,591	97,743
8	76,815	76,815	79,967	83,119	86,270	89,422	92,574	95,726	98,878
9	78,159	78,159	81,311	84,463	87,614	90,766	93,918	97,070	100,222
10	79,528	79,528	82,680	85,832	88,983	92,135	95,287	98,439	101,591
11	80,919	80,919	84,071	87,223	90,374	93,526	96,678	99,830	102,982
12	82,335	82,335	85,487	88,639	91,790	94,942	98,094	101,246	104,398
13	83,776	83,776	86,928	90,080	93,231	96,383	99,535	102,687	105,839
14	85,452	85,452	88,604	91,756	94,907	98,059	101,211	104,363	107,515
15	87,160	87,160	90,312	93,464	96,615	99,767	102,919	106,071	109,223
16	88,904	88,904	92,056	95,208	98,359	101,511	104,663	107,815	110,967
17	90,682	90,682	93,834	96,986	100,137	103,289	106,441	109,593	112,745

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

** Complexity Group 5 has been used to indicate maximum potential salary.

Principal Administrators' Complexity Formula

The *Complexity* component provides for higher compensation for Administrators managing larger schools, higher population free/reduced lunch students, and organized activities. Employees receive extra pay for the Complexity assignment of the school where they work. Measures are used to establish a Complexity level for each school (between level 1 and 6).

Measure of Complexity: (Up to 230 Basis Points)

School Size (Up to 60 pts.)			
Ranges	Enrollment Range		Points
1	0	500	0
2	501	1000	10
3	1001	1500	20
4	1501	2000	30
5	2001	2500	40
6	2501	3000	50
7	3001	3500	60

Elementary Schools

% of Free/Reduced Lunch (Up to 60 pts.)			
Ranges	Percentage Range		Points
1	0	10%	0
2	11%	30%	12
3	31%	50%	24
4	51%	70%	36
5	71%	90%	48
6	91%	100%	60

Middle Schools

% of Free/Reduced Lunch (Up to 60 pts.)			
Ranges	Percentage Range		Points
1	0	10%	0
2	11%	20%	12
3	21%	40%	24
4	41%	60%	36
5	61%	80%	48
6	81%	100%	60

High Schools

% of Free/Reduced Lunch (Up to 60 pts.)			
Ranges	Percentage Range		Points
1	0	5%	0
2	6%	10%	12
3	11%	20%	24
4	21%	30%	36
5	31%	40%	48
6	41%	100%	60

Community Activities

Level	Up to 110 Points
Elementary	0
Middle School	25
High School	100
Adult Educ	10

Complexity Score Based on Total Points

Group	Points Range	Salary Adj.	
1	0	40	0%
2	41	80	5%
3	81	120	10%
4	121	150	15%
5	151	199	20%
6	200+		25%

Complexity Group - Pay is Additional % to Base* of \$ 84,048					
Complexity Assignment Level of 1 thru 6					
1	2	3	4	5	6
0%	5%	10%	15%	20%	25%
\$0	\$4,202	\$8,405	\$12,607	\$16,810	\$21,012

* Base does not include any supplements

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
Assistant Principal Performance Based Salary Schedule

Salary Components:

29.00%	Experience (Years as an Asst. Prin. In or out of the District)
20.00%	Complexity (Students per A/P, Poverty Level, Activities)
10.00%	Performance (Above Expectation/Student Gains)
59.00%	Salary Range

Measure of Complexity: (Up to 200 Basis Points)

Students per A/P		(Up to 40 pts.)	
Ranges	Enrollment Range		Points
1	0 - 400		0
2	401 - 500		6
3	501 - 600		12
4	601 - 700		18
5	701 - 800		24
6	801 - 900		30
7	901 - up		40

% of Free/Reduced Lunch Students		(Up to 80 pts.)
Ranges	Percentage Range	Points
1		
2		
3		
4		
5		
6		

**See Attached
Varies by Level**

Extra-curricular Activities		A/Ps
Level	Points	per Range
Elementary	0	97
Middle	40	73
High	80	83
<i>(Up to 80 points)</i>		253

Complexity Scoring (Assign Group by Total Score)			
Group	Point Range		Salary Adj.
1	0	40	0.00%
2	41	80	5.00%
3	81	120	10.00%
4	121	150	15.00%
5	151	200	20.00%